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## 1. An introduction to The Impact Facility

The Impact Facility is a global non-profit organisation that seeks to bring economic, social and environmental empowerment to mining communities. Our vision is for all communities endowed with mineral wealth to have the means to grow a sustainable and just economy that is catalysed by – rather than relying on – mining.

The Impact Facility's mission is to provide mining communities with access to the technical assistance, markets, capital and equipment that enable the building of diverse local economies through viable and thriving small and medium sized businesses.



# 1. An introduction to The Impact Facility

Under the leadership of a new CEO the organisation is moving beyond the start-up phase to build the foundations for future growth and impact, and we are looking to further strengthen the governance of the organisation by the recruitment of up to three new trustees.

The Impact Facility is a Charitable Incorporated Organisation registered with the Charity Commission of England and Wales.



## 2. Our Programmes

Founded in 2018, The Impact Facility has achieved remarkable growth in the scale and impact of the organisation, through its two current primary initiatives:

The multi-stakeholder **Fair Cobalt Alliance** is driving change for artisanal cobalt miners and their communities in the Democratic Republic of Congo through a holistic range of interventions to promote safer mining, eliminate child labour, build economic resilience in the community and support the development of a safe and thriving artisanal mining sector.

The **Lake Victoria 2030** gold programme supports artisanal gold miners in Kenya and Tanzania to improve the productivity, incomes and safety of their small-scale mines in the vicinity of Lake Victoria, through an innovative Lease to Purchase equipment financing initiative, together with technical support



### 3. Summary of Main Responsibilities

- Overall Governance of the organisation through membership of the Board of Trustees
- Monitor the operation and overall delivery of the charity's mission
- Support the development of and approve the organisational strategic plan.
- Represent the organisation with key audiences and at events
- As a member of the Board of Trustees, to make decisions on key strategic areas for the charity
- Overseeing the risk management of the charity
- Recruitment and appraisal of the Chief Executive
- Maintaining an up-to-date knowledge of the sector, to ensure that The Impact Facility is responding to changes in the external environment.
- Support to fundraising through networking and introducing donor and philanthropic organisations.



## 4. Specific Skills and Experience

The Impact Facility is looking for up to three new Trustees with the following skills, knowledge and experience:

### **1. Fundraising and Partnerships Trustee**

Strong networks to support the development of international partnerships to further The Impact Facility's mission among:

- Potential funders including Governmental and intergovernmental donors, foundations, philanthropic organisations and HNWI's
- Partners in the supply chain for critical minerals

### **2. Trustee with practical experience living and working in East and Central Africa**

Experience in the region where The Impact Facility is currently working, East and Central Africa:

- Preferably practical experience of the minerals and mining sector, ideally with a particular focus on artisanal and small-scale mining
- Experience undertaking community development work in the economic and social spheres in the region

## 5. Term and Estimated Time Allocation

- Initial term: 3 years (renewed a maximum of two times)
- The Trustees meet at a minimum 4 times a year. These meetings are majority online. Each meeting will take 90 -120 minutes. The Trustees will receive documentation before each trustee meeting and are expected to prepare before each meeting (estimate of 2 hours per meeting). Estimate of 3-4 days per year
- Each Trustee has a specific role description and is expected to provide additional assistance and guidance to The Impact Facility on these topics. Estimate of 5-8 hours a month.



## 6. How to Apply

If you are interested and would like to apply to join our board of trustees, please email your CV and cover letter to [jobs@theimpactdfacility.com](mailto:jobs@theimpactdfacility.com)

If you would like to organize an informal meeting to discuss the role further with our Chief Executive Officer, Lewis Temple, please email our Business Support Coordinator, Megan Butler. Megan can be contacted at [megan@theimpactfacility.com](mailto:megan@theimpactfacility.com)

Applications close Tuesday 22<sup>nd</sup> October 2024





A young boy with short dark hair, wearing a white patterned shirt, is looking down in a wooden structure. The background is filled with wooden beams and logs, suggesting a construction or industrial setting. The lighting is warm and natural.

# Thank you.

**Contact us at:**

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Visit our website at: [www.theimpactfacility.com](http://www.theimpactfacility.com)

The Impact Facility, is a UK-registered charity; Charity Registration Number: 1181077.

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[The Impact Facility](#)

